

This candidate has been recommended by the Nominating Committee and has the necessary experience, expertise and qualifications to serve on the Board.

## Mary McGee

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### Interest in running for Board of Directors

Having spent several decades in the not-for-profit, locally focused business world, I believe I have the specific expertise as outlined in the recruitment package to fulfill the role of Director at Kawartha Credit Union.

Throughout my career I have been in senior management roles within the not-for-profit business sector, and I am strongly committed to the structure of cooperative ownership as an effective structure for ensuring that the needs of the membership and the communities it serves are met, for today and for the future.

As I am recently retired (President/CEO, Little Lake Cemetery Co.), my calendar is very flexible, which allows me to fully commit to new board opportunities and responsibilities. And, while I have retired from a demanding, full-time career, I am still highly motivated to serve and contribute to the well-being of the membership, and the community.

### Work Experience

**2012 - 2022 Little Lake Cemetery Co.** - After serving on the Board of Directors at Little Lake Cemetery Company (2010-2012), I was hired on as the President/CEO of Little Lake Cemetery Company following the retirement of the previous CEO. During my tenure we successfully launched Highland Park Funeral Centre into the highly competitive Peterborough market and quickly grew its market share to a dominant position. Further contributing to the corporate growth, we negotiated 2 additional acquisitions of funeral homes in the broader Kawartha region with success. Within a rapid changing provincial governance framework, we safely navigated the challenges and risks of COVID without staff disruption, as we continued to operate as an essential service. Little Lake Cemetery Co. is Peterborough's oldest not for profit corporation (established 1850) and is structured similar to a credit union where lot owners within the cemetery (40,000+) are the "members", with an elected board of directors to whom I directly reported.

**2008 - 2012 Kawartha Pine Ridge District School Board** – As Community Outreach Officer I was responsible for the board-wide community use of schools (evening and weekend programming), daycare and after-school leases and contractual agreements, and establishing new database programs and communications.

**2003 – 2007 Auto Workers Community Credit Union, Oshawa** - As the Director of Operations I oversaw branch operations, securities and investment portfolios, and was responsible for compliance. I was the management lead representative and successfully negotiated a new union contract. I was able to establish a protocol/ process for the resale of Class A shares, as well as branch accounting processes. During my tenure I was on-site construction liaison for two major branch refurbishment projects, both of which were completed on time and on budget.

**1990-2003 Kawartha Credit Union** - Hired originally as the Marketing Manager, I was promoted to Manager, Business Development in 1994. Over the next 9 years, major branch acquisitions/mergers and the introduction of new business lines was the focus of my career; including consolidating product offerings, introducing and overseeing mutual funds, investments and insurance sales. Further, in collaboration with the HR department, we developed and delivered throughout the branch network a sales & service excellence program, and a more focused branch goal and team achievement foundation.

### Education/Certifications

Ryerson University (now Toronto Metropolitan University) – Bachelors Degree, Business Management. 1986

Canadian Securities License and Compliance Officer (both expired) - 2000

Career Achievement Award - Ontario Association of Cemetery and Funeral Professionals, 2022 (I also served on the Governance Liaison Committee with this Association).

### Community Involvement/Volunteer Work

Board of Directors – President, Women's Business Network of Peterborough. 2016/2017, Various roles – 2012 -2021

Board of Directors – Director At Large, Peterborough Chamber of Commerce – 2017-2020

Board of Directors – Director, Little Lake Cemetery Company – 2010-2012

Community Advisory Board – Director and Chair, Peterborough PUC ZOO 1997-2002

International Credit Union Mentoring 2004-2008 participant - hosting Credit Union managers from Kenya and Philippines and travelling to Uganda for two work terms to assist Ugandan financial and agricultural cooperatives in creating policies and protocols for future growth initiatives in remote Africa.

### Personal/Interests

I moved to Peterborough in 1990, and together my husband and I have raised two terrific children in this community.

Hiking, camping, kayaking, and biking are my active pursuits, as well as travelling both domestically and internationally. On the quieter side, I belong to a terrific book club (15+ years) and enjoy attending several theatre productions each year.